

Village of Gresham
Village Board Meeting Minutes
Tuesday, November 18th. 2025 at 6:00 P.M.

Call to Order: The Village President R. Giese called the meeting to order at 6:00 P.M.

Pledge of Allegiance: The Pledge of Allegiance was recited by everyone that attended.

Roll Call: President Rick Giese, Present
 Trustees Art Bahr, Present
 Blaine Ebert, Present
 Brett Hoffman, Present
 Tom Madsen, Present
 Michelle Martinez, Present
 Brett Nelson, Present
 Brian Carroll, Operations Manager
 Judith Kristof, Clert/Treasurer

Absent: None

Other Present: None

Approval of Agenda: Motion by Brett N., second by Michelle to except the agenda as written..... Motion carried 7 YEAS 0 NAY 0 ABSENT

Motion to deviate from the order of agenda if necessary:

Motion by Art, second by Brett N. to deviated from the order of the agenda.....Motion carried 7 YEAS 0 NAY 0 ABSENT

Public additions or deletions input: None.

Consent Agenda:

(The Consent Agenda contains routine items and will be enacted by one motion without separate discussion unless someone requests and items be removed for separate consideration and vote.)

Previous Monthly Minutes from November 21st. 2025, Board Meeting and the Minutes from the Public Hearing on November 21st. with any additions, or corrections if necessary. Committee reports A through F. a. Protective Service/Fire Board: Date: 11-12-2025 Call to Order: Present: M. Martinez, T. Madsen, B. Nelson, Chief Rabideau, Agenda deletion/additions No. Motion to accept as presented by B. Nelson seconded T. Madsen. Discussion 1. Reviewed October 2025 monthly police report with Chief Rebideau, 2. Discussion of ordinance violation. 3. Fire Boad met- budget was presented. 4. Operators' license will go to Village Board 6. Adjourned motion to adjourn at 5:12 p.m. Adjournment. Motion to adjourn the meeting by B. Nelson, seconded by T. Madsen Approved. Electric: Date: 11/12/2025 Call to Order: 5:15 Present: Art B., Blaine E., Brett H., Michelle, Tom M., Brian C., Rick G. Agenda deletion/additions No. Motion to accept agenda as presented by Blaine, seconded Art. Discussion: 1. Upper Lake Rd Mill Creek, House on A, all putting wire in ground for new buildings. Banner, Flag up. 2. Gresham utilities are still taking care of dams through the winter. Also working with Ferck- Deicers are in. Getting paid time and materials. L+S doing electronics. Bid going on for generator. 3. Christmas lighting decorations contest. Adjournment: Motion to adjourn the

meeting by Blaine E. seconded Art B. Approved. Personnel: Personnel: Date 11/12/2025 Call to order: Present: Brett H., Tom M., Brett N. Agenda deletion/additions No. Motion to accept agenda as presented by Tom M. seconded Brett N. Discussion: 1. How employees are doing – full staffing for two weeks. No reported injuries this period. 2. Raise increases for upcoming year/ MEUW comparables. MEUW comparables B. N. motion for 55 increases for all hourly employees. 2nd. By Tom M. forward recommendation to Board for approval. And \$2000 annual to manager salary. 2nd. by Tom M. Topics to be added for next board meeting. Wages increase motion for next Board agenda. Adjournment: Motion to adjourn the meeting by Tom M., second Brett H. 5:50 P.M. Approved Public Works: Date 11-12-2025. Call to Order 5:50 p.m. Present: Bahr, Ebert, Hoffman. Agenda deletion/additions No motion to accept agenda as presented by Bahr, seconded Hoffman. Discussion: Parks 1. Tomb of Unknown Soldier- Moving to W. side of Main Street. No change. 2. Ballpark use – agreement will be before school board on 17th. Nov. Streets 1. New – Bartelt St. constr. Project, engineering has started. 1. Future topics- Christmas party. Adjournment: Motion to adjourn the meeting by Bahr, seconded Hoffman. Approved For monthly Board meeting. Planning: Date: 11-12-2025 Call to Order: Present: Bahr, Martinez, Nelson. Discussion: 1. Grant update – No new grants to discuss. The non – State grant window closed on 10-31-2025. 2. Downtown Plaza Parcel. Art will show a presentation on local plazas and parks to suggest what may be done to improve the plaza for increased usage. Adjournment: Motion to adjourn the meeting by Nelson, second Martinez Approved. For monthly board meetings. Finance & Administration Committee: Date: November 18, 2025, Call to Order: 5:30 P.M. Present Kristof, Giese, Carroll, Ebert, Hoffman, Bahr, Martinez, Nelson, Madsen Agenda deletions/additions: No. Motion to accept agenda as presented by Ebert, seconded by Martinez. Discussion: 1. Financials – Village – Year to date report. A) Reporting of Bills, Claims & Transfers. B) Fire Department bills: Kristof presented the village expenses. Motion by Ebert to accept second by Martinez Approved. Total 35,155.12. Unfinished business: None. 3. New Business: A) Discussion and possible action for increase for election workers. Kristof suggested average between \$0.25 and one dollar an hour raise. Motion by Martinez to budget \$1.00/hr. seconded by Ebert. Approved. B) Consideration and possible action meal for election workers. Village has a history of buying meals for the workers. Motion by Ebert to feed the workers, second by Martinez. Approved. Utility – A. Reports & Fund Transfer: 1. Electric: Carroll explained the utility expenses (see budget sheet). Total expenses: \$178,166.73 Motion by Martinez to pay bills. seconded by Ebert. Approved. Water: Carroll discussed the expenses including the credit. Total \$5,064.52 Motion by Ebert to pay the bills, seconded by Martinez. Approved. 3. Sewer: Carroll presented the expenses: Motion Martinez to pay the bills, seconded by Ebert. Approved. Total \$4,678.92. 5. Topics to be added to the agenda for the next meeting. 6. Adjournment: Motion to adjourn by Ebert, seconded by Martinez. Approved. Time: 5:41. Motion to except the Consent Agenda by Tom, seconded by Blaine..... Motion carried 7 YEAS 0 NAY 0

Water: A. Financial Report: Motion by Brett N., seconded by Art to approve the water bills for the month of October 2025 in the amount of \$5,060.52 with any transfer if necessary..... Motion carried 7 YEAS 0 NAY 0 ABSENT

B. Unfinished Business: None

C. New Business: None

SEWER: A. Financial Report: Motion by Tom, seconded by Blaine to except the sewer bills for the month of October 2025. In the amount of \$4,678.92 with any transfer if necessary.....Motion carried 7 YEAS 0 NAY 0 ABSENT

B. Unfinished Business: None.

C. New Business: None

Electric Utility: A. Financial Report: Motion by Brett H., seconded by Michelle to except and pay the electric bills for the month of October 2025, in the amount of \$178,166.73 with any transfer if necessary Motion carried 7 YEAS 0 NAY 0 ABSENT

B. Unfinished Business: 1. Update regarding Balsam Dam. Brian brought the Board members up to date on Balsam Dam, the gates will be worked on in December. Invoice was sent out for work that was completed.

2. Update regarding tours on electric for electric utility buildings. The tour on electric utility building didn't take place, a new date was scheduled for the second Saturday in December. This date is 13th. December 2025, with weather permitting time is 10:00 A.M.

C. New Business: 1. Discussion and possible action for the Christmas Street lighting decoration contest. Motion by Art seconded by Brett N. to approve the Christmas Street Lighting decoration contest first place is \$100.00, second place \$75.00 and third place is \$50.00 judging will be from December 12 through 14..... Motion carried 7 YEAS 0 NAY 0 ABSENT

2. MEUW Conference. MEUW is on 14 and 15 of January 2026. Brian will be making reservations for the MEUW Conference.

3. Discussion and possible action for dinner with employees, Board and spouses. Motion by Brett H., seconded by Blaine for the dinner with employees, board and spouses on January 16, 2026, at the Cove starting at 5:00 p.m. and dinner at 6:00 p.m. a back up date is set for January 23, 2026.....Motion carried 7 YEAS 0 NAY 0 ABSENT.

4. Consideration and possible action for the Power of Christmas sponsorship for November and December. Motion by Brett H., seconded by Art not to participate in The Power of Christmas Sponsorship for November and December..... Motion carried 7 YEAS 0 NAY 0 ABSENT

General Village: A. Financial Report: Motion by Tom seconded by Brett N. to except and pay October 2025, bills along with the payroll in the amount of \$35,155.01 and to transfer the money from the saving account into the General fund.....Motion carried 7 YEAS 0 NAY 0 ABSENT

B. UNFINISHED BUSINESS: 1. Discussion and possible action on ball part use agreements. Carry over to January 2026

2. Discussion and possible action to purchase one election machine. Motion by Michelle second by Blaine for the purchase of a tabulator for the cost of \$400. also, a grant will help pay for the tabulator and election equipment.....Motion carried 7 YEAS 0 NAY 0 ABSENT

3. Consideration and possible action for a raise increase for the upcoming year all employees using the MEUW comparable/benefits. Motion by Brett N. for 5% increase across the board and \$2,000 for the operation manager annually seconded by Art Motion carried 7 YEAS 0 NAY 0 ABSENT

C. New Business: 1. Discussion and possible action for Resolution # 2025-03 Budget adoption and tax Levy. Motion by Tom seconded by Michelle to except the Resolution # 2025-03 Budget adoption Mill Rate 3.81 for the Tax Levy..... Motion carried Roll Call

Vote: Art B. Yes
Michelle M. Yes
Brett H. Yes
Brett N. Yes
Blaine E. Yes
Tom M. Yes
Rick G. Yes

7 YEAS 0 NAY 0 ABSENT

2. Discussion and possible action regarding operator's licenses for Dollar General and Jungles on Main. Motion by Brett H., seconded by Brett N. to except the operator's licenses for Dollar General and Jungles on Main.....Motion carried 7 YEAS 0 NAY 0 ABSENT

3. Discussion and update for Bartelt Street construction. Brian mentioned that work is in process for Bartelt Street.

4. Discussion and possible action for increase for election workers. Motion by Michelle seconded by Brett H. for an increase of \$1.00 per hour for the year of 2026.....Motion carried 7 YEAS 0 NAY 0 ABSENT

5. Consideration and possible action regarding meals for the election workers. Motion by Brett N., seconded Art to approve the election worker's meals for 2026.....Motion carried 7 YEAS 0 NAY 0 ABSENT

6. Consideration and possible action for hours for the sliding hill. Motion by Art seconded by Brett H. to keep the sliding hill hours the same as posted at the sliding hill..... Motion Carried 7 YEAS 0 NAY 0 ABSENT

7. Discussion and possible action regarding date and time for the Village of Gresham Caucus. Motion by Tom seconded by Michelle for the Finance meeting at 5:30 P.M. the caucus at 5:45 P.M. and the Board Meeting at 6:00 P.M. on Tuesday January 20, 2026,Motion carried 7 YEAS 0 NAY 0 ABSENT

8. Discussion and possible action for parking in the Village lot. Board had a discussion. Motion by Brett H., seconded by Michelle to set up no parking signs for the Village lotMotion carried 7 YEAS 0 NAY 0 ABSENT

9. Presentation on grants for park project. Art gave a presentation for the park project. Wants to get ideas from the board, business, and residents for the park project. The park can be used for concerts, public events, farm markets and more. The presentation had parks from many towns, villages, and cities. The parks that were in Art presentation were funded by grants. Timeline for grants is May 2026 to May 2027 it takes 3 years. Art talked about may difference grants that are out there. There are many steps to getting a grant; the first step is to get involved. Art will be work on getting a grant for the park project.

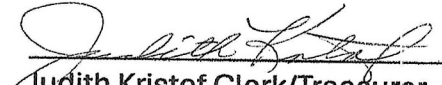
Topics to be added to the agenda for the next board meeting. Rick read from a list for the next board meeting agenda.

Meeting to be attended: GLUE meeting in Marshfield, WI.

Correspondence: None

Adjournment: Motion by Art, seconded by Brett H. to adjourn the meeting at 7:10 P.M..... Motion carried 7 YEAS 0 NAY 0 Absent


Rick Giese, Village of Gresham President


Judith Kristof Clerk/Treasurer